



Air Liquide Healthcare Limited holds Health & Safety as a top priority within the business. We are committed to implementing the Group Industrial Management System GPs, GTs, GEs, GDs, driving a positive safety culture and safe systems of work throughout our business.

We are committed to prevent injury and ill health and to a continual improvement in Health & Safety Management. We are accredited to ISO 45001 via our external audit partners NQA. We complete a regulatory watch and comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its Health & Safety hazards.

We have an annual safety plan which sets out our objectives and we will hold regular reviews and updates against the plan throughout the period ensuring it is implemented and maintained.

This policy will be communicated with our staff and available on sharepoint and notice boards as well as the company intranet and internet.

The policy will be reviewed at least every two years with an ongoing review for relevance.

### Specific Responsibilities

The Managing Director has overall responsibility for all matters involving Safety & Occupational Health; this includes:

- The endorsement of this policy and the provision of adequate resources to meet the requirements of the policy;
- The appointment of a Senior Manager to implement the policy.

All line managers are responsible for ensuring that they:

- Provide and maintain safe plant, equipment and working conditions;
- Make available, supervise and encourage the use of all necessary safety devices and protective equipment;
- Provide training, encouragement and instruction to enable employees to work safely and efficiently in their designated job functions;
- Provide and maintain close contact with each employee in order to assess their fitness for carrying out their job safely and without detriment to their health;
- Undertake periodic inspections of premises and equipment with regard to health and safety to establish safe practices and undertake corrective actions;
- Report accidents that may result in lost time of one day or more immediately after their occurrence to the HSE Manager and their Line Manager;
- Report incidents and near misses that affect quality and the environment in line with our AIMS reporting procedure.

All our colleagues and staff have a duty to co-operate in the operation; working safely is a condition of continued employment. Specific duties are:

- Adhering to Life Saving Rules, local rules, notices and procedures for securing and maintaining a safe workplace;
- Using the safety devices and protective equipment provided, and maintaining them in good condition, informing their supervisor/manager where items may require maintenance or replacement;
- Having the confidence to identify when an activity or task deems unsafe that they stop the activity immediately;
- Using their skills to work safely and efficiently; reporting unsafe conditions, accidents and near misses immediately to line managers or supervisors.

Michelle Sullivan  
**Head of SHEQ & Regulatory Affairs**  
**(Safety, Health, Environment & Quality)**

*Michelle Sullivan*

8/4/2025

Damien Laurent  
**General Manager - UK & Ireland**

*Damien Laurent*

8/4/2025