



Air Liquide Healthcare Limited holds Protection of the Environment as a top priority within the business. We are committed to implementing the Group Industrial Management System GPs, GTs, GEs, GDs, driving a positive attitude to pollution prevention from any release to air, water or land.

We are accredited to ISO14001:2015 via our external audit partners QMS. We complete a regulatory watch and comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its Environmental Aspects and

We have a continual improvement strategy within the business along with an annual plan which sets out our environmental objectives. We will hold regular reviews and updates against the plan throughout the period ensuring it is implemented and maintained.

This policy will be communicated on induction and in direct briefings with our staff; it is reviewed by the National Safety & Environment Committee and Employee Forum. This policy is available on SharePoint and notice boards, as well as the company intranet and internet.

The policy will be reviewed at least every two years with an ongoing review for relevance.

Specific Responsibilities

The Managing Director has overall responsibility for all matters involving the Environment; this includes:

- The endorsement of this policy and the provision of adequate resources to meet the requirements of the policy;
- The appointment of a Senior-Manager to implement the policy.

All line managers are responsible for ensuring that they:

- Prevent polluting releases to the environment;
- Have emergency procedures where necessary to minimise any adverse effects on the environment.
- Make available, supervise and encourage the use of all necessary environmental protection equipment;
- Provide training and instruction in relation to the protection of the environment in their designated job functions;
- Review the aspects and impacts to the environment with the HSE Manager;
- Engage in plans to help achieve the business objectives on environmental protection;
- Report any potentially polluting releases to the environment as soon as practical to the HSE Manager and their Line Manager to allow onward statutory reporting;
- Report incidents and near misses that affect the environment in line with our AIMs reporting procedure.

All our colleagues and staff have a duty to co-operate in the operation;
Working to prevent pollution is a condition of continued employment.

Specific duties are:

- Adhering to our Life Saving Rules, local site rules, notices and procedures for securing and maintaining a safe workplace;
- Using the spillage kits and protective equipment provided, and maintaining them in good condition, informing their manager where items may require maintenance or replacement;
- Reporting unsafe conditions which may affect the environment, and if required stop the activity immediately.

Michelle Sullivan
Head of SHEQ & Regulatory Affairs
(Safety, Health, Environment & Quality)

Michelle Sullivan

8/4/2025

Damien Laurent
General Manager - UK & Ireland

Damien Laurent

8/4/2025